

SPOKANE POLICE DEPARTMENT

Monthly Newsletter—August/September 2011 Edition



There is a saying that the only thing that doesn't change is change. If you take a look back over your career, no matter what stage you're in, I think you'll be surprised at how much change has occurred. Laws, case law, policies, procedures, personnel...and probably you've changed, too (your skills, your knowledge, your assignment, your hairline).

By: Capt. Frank Scalise



Sometimes – often – change is good. We may get new tools such as TASERs, or policy changes such as utilizing the LVNR to overcome combative suspects in a manner that is safer for both the officer and the suspect. We may get new systems such as SECTOR, which speeds up some of our processes. Or we may get new personnel in our ranks, due to new hires, promotions or transfers. All of these are good.

Even so, we all approach change with some degree of trepidation. It is an unknown and not something we can always control. As police professionals, we can usually deal with the unknown part, but the control part creates a little anxiety or frustration. Critical incidents, whatever our involvement, add to this. Media coverage, particularly if not entirely favorable or even accurate, compounds this further.

So how do we navigate these sometimes treacherous waters of change?

I would offer you two things to remember. One is that you are involved in an extraordinarily difficult, honorable profession. Take pride in that. You're part of the SPD. You're part of your individual team within the SPD. I know the good work you're doing, and so do you. Be proud.

Secondly, remember what we can control – how we treat each other. This is true at all times, but even more so when we get into difficult times. We are likely facing such a time over the next six months – legal events, media coverage, and leadership change. Any of these events would be a big change all by itself, much less all at once. At these times, we need to pull together as a family. Treat each other well. Look out for each other.

Because no matter what else changes, we know we can count on each other.

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Betty Bischoff

Betty was hired by the City of Spokane on January 22, 1990. She transferred from Sewer Maintenance to the Spokane Police Department on June 2, 1996, and worked in the Major Crimes Unit until retiring on September 1, 2011.



Tricia French

Tricia was hired by the City of Spokane on January 7, 1979 as a Clerk Stenographer II. She was hired by the Spokane Police Department on April 10, 1983 as a Police Stenographer. Tricia worked in several different units in the Investigative Division including, Property Crimes, NIRO, and SIU.



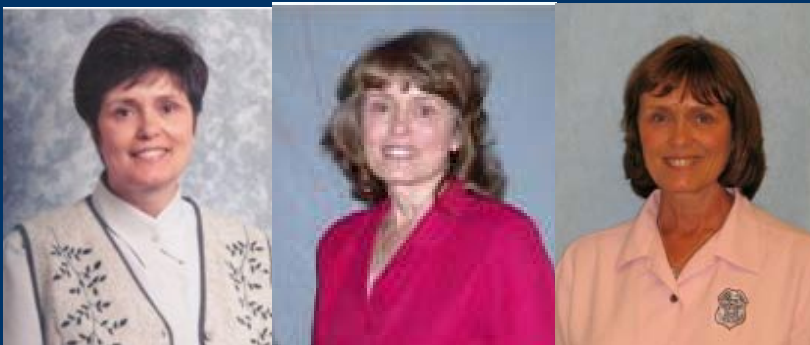
Larry Stevens

Larry was hired by the Spokane Police Department on November 26, 2001, and he worked his career at SPD as a Crime Analyst. Larry retired from SPD on September 7, 2011.



Dianna Sullivan

Dianna was hired by the City of Spokane on December 16, 1996 as a Clerk II in Municipal Court. She then transferred to Probation, and in 1999 she transferred to Crime Analysis where she worked until retiring on September 1, 2011.



Congratulations Betty, Tricia, Larry, and Dianna!

We wish you all the best in your retirement years!



Det. Al Quist was recently nominated by Sgt. John Roys and Sgt. Tom Hendren for the Medal of Merit Award. During his 31 year career with the Spokane Police Department, Det. Quist has always submitted extremely professional work products, and has a superior work ethic. His informal leadership and sound tactical advice is commendable.

In his current position as a Detective, he always performs with a high level of enthusiasm. He is always willing to go the extra mile in an investigation. Many of his peers have commented that Det. Quist deserves the Medal of Merit for his superior performance. Det. Quist has certainly distinguished himself in the area of meritorious achievement, and the department is proud to recognize him with the Medal of Merit Award.



Ofc. Tom Stanton was recently nominated by Sgt. Tony Meyer for the Spokane Police Department's Lifesaving Award. Ofc. Stanton responded to an incident in north Spokane on April 12, 2011. During his response to the event, Ofc. Stanton started CPR on a male that was lying on a porch whose breathing was very shallow and was unresponsive. Ofc. Stanton performed CPR on the male until medics arrived on scene. Medics later advised that Ofc. Stanton did exactly what needed to be done to save the suicidal male. It is clear that because of Ofc. Stanton's efforts, this citizen's life was saved.



Ofc. Zac Dahle was recently nominated by Sgt. Dean Sprague for the Spokane Police Department's Lifesaving Award. The Lifesaving Medal is being awarded to Ofc. Dahle for an incident involving a suicidal subject on June 16, 2010 in north Spokane. During his response to this event, Ofc. Dahle formulated a plan to safely ventilate deadly fumes from a garage which saved the victim's life and protected other officers on scene. It is clear that because of Ofc. Dahle's efforts, this citizen's life was saved.



Ofc. Dan Cole, Ofc. Bill Hager, Ofc. Kyle Heuett, Cpl. Mike McNab, Ofc. Bruce Palmer, and Ofc. Doug Strosahl were recently nominated by Lt. Rick Dobrow for the Silver Star Award. On November 12, 2010, these officers responded to a shooting incident in north Spokane. They took immediate control of this potentially chaotic incident. Their professional conduct was impressive and their response to this incident was heroic and courageous.

When the Special Awards Committee viewed these nominations, it was clear that these officers are more than deserving of this award.

Det. Quist, Ofc. Stanton, Ofc. Dahle, Ofc. Cole, Ofc. Hager, Ofc. Heuett, Cpl. McNab, Ofc. Palmer, and Ofc. Strosahl will be given their medals at our annual Employee Awards Ceremony in 2012.

For more SPD Heroes and their stories, please visit our website.

**CITY OF SPOKANE EMPLOYEE OF THE MONTH
AUGUST 2011**

Crime Analyst, Alisha Grow

Alisha has been a Spokane Police Crime Analyst for over a year; however, she has been serving the Spokane Police Department and the City of Spokane since 2006. Prior to being in Crime Analysis, she worked as a Research Assistant for both the Police Academy and the Police Planning unit. She has consistently excelled and been a tremendous asset to the city in each of these positions.

Her success can be attributed to her intelligence, high character, and internal drive. She is always “all in” and gives 100% in everything she takes on. This is not only true of her work, but also those challenges, hobbies, and educational opportunities she pursues in life.

As a Crime Analyst, Alisha relentlessly seeks the identification of crime trends and suspect networks. She does this by leaving no stone left unturned in department databases. She is also innovative in finding other data sources and building external partnerships that enhance her analysis. Consequently, she has built a strong core of trust among her peers, numerous members of Patrol, Neighborhood Resource Officers, Investigations, and external agencies.

Vehicle theft is currently her primary area of specialty. The evolution of this role is both interesting and impressive. Alisha had received requests from Patrol to develop maps that graphically display the movement between vehicle theft and recovery locations. Over time this has evolved into the inclusion of increased hot spot analysis, possible and wanted suspects, key jail releases, and a secondary map of Repeat Offender addresses and problem houses near active theft areas. Alisha made these enhancements on her own and by incorporating feedback from end users. This bulletin is distributed internally and to other surrounding agencies who have asked specifically to receive it.

The Spokane Police Department has a goal of reducing Vehicle Theft by 10% in 2011. Currently the agency is exceeding this goal through coordination, hard work, and dedication of all units working together. Alisha is certainly one of many who deserve recognition for their role in pursuing the SPD’s goals, mission, and vision. She is the definition of a “team player,” and consequently would likely be embarrassed to receive this award. Nevertheless, all of us on her team would be proud to have her represent the City of Spokane as Employee of the Month.



Congratulations, Alisha!

**Your service and commitment to the City of Spokane and
the community are greatly appreciated.**

The Spokane Police Academy now offers two training opportunities for civilians. The first is Enhancing the Survival Mindset "It's Not if it Happens...It's When." The course is geared towards the female civilian to better prepare them for a threatening encounter.



The course will start in the class room where you will receive lecture and Q & A on crime statistics, situational awareness, and survival mindset.

From there you will move into hands on training to introduce defensive tactic techniques that will contribute to your survival "when" you are ever attacked. Finally, you will be rotated through several realistic scenes where you will face different threats. Your survival mindset will determine the outcome of these scenarios.

The course is taught by veteran Defensive Tactics Instructors from the Spokane Police Department.



Three Enhancing the Survival Mindset classes have already been held and have received great feedback. Heidi R. stated, "To all the women out there...I took this course a couple of months ago & it's the best thing I ever did for myself. The instructors are amazing. You will walk away from this experience very confident! I highly recommend it for ALL women."

The next date for the course is November 7th, 2011. The cost for the course is \$50. If you have any questions, or would like more information, please call the Police Academy at (509) 742-8117. If you would like to register, please visit the Civilian Training Opportunities section of the Police Academy's page on our website.

The second training opportunity is Violence Prevention in the Workplace, which is a seminar on preventing violence in the workplace and appropriate response to violence in our professional lives.

The class examines different workplace violence events, and how they were resolved. The seminar will also explore limitations that we (society) place on ourselves that limit our ability to recognize and prevent violence and take appropriate action when violence occurs. The course is facilitated by veteran Police Officers with tactical experience in both active shooter and hostage type situations. The Instructors can also make suggestions for improvements to the physical security of your work or business.

To hold a seminar for your employees, please contact the Police Academy at (509) 742-8117.

A driving simulator that is manufactured by MPRI (Military Professional Resources Inc.) in Utah was recently at the Spokane Police Academy. The company is involved in several training techniques used by several different Militaries, and Local Police and Fire Departments. The driving simulator is a computer-controlled simulator that provides realistic vehicle dynamics, including intersection clearing, roadway surfaces characteristic, different traction conditions, and vehicle suspensions.

The MPRI Driving Simulator is made up of three plasma TV screens (50inch) along with a realistic fully functionally interior that matches that of a working police vehicle. Complete with working mirrors, foot pedals, steering wheel, dashboard, gear shift, and seat belt. The driving scenarios educate officers and test their knowledge on department polices, decision making under different traffic conditions, and multi -tasking while driving in different conditions.



The simulators are mounted in 26 foot trailers that allow them to be transported and used at different training locations throughout the state. The simulator will be transported to different departments, or to regional training locations. The simulator can be used 24/7, 365 days a year giving departments the opportunity to train their officers while on duty during the hours the officers work. Departments can also have their trainer(s) trained to use the simulator, thus reducing the cost.

Under the leadership of Pop Warner Football Raiders' Coach Rick Haaland & Manager Alicia Haaland, it was a goal to have the young boys be involved in a community project during their football season. The Raiders boys immediately jumped at the challenge and opportunity to serve!

The Raiders would like to thank Eric Walker, the SPD/SCSO Paint-Over Graffiti Coordinator, for making this project possible for the boys to serve and give back to their community.

The young boys, their families, and coaches arrived to the City Under the Bridge Skate Park on Sunday, August 28, 2011. Eric coordinated with the City Parks department so that the Raiders Football Team had paint and brushes available to use to paint over the graffiti. Eric also stayed the entire time during the graffiti project, taught the boys what was needed to accomplish the project, and made it an overall great learning experience.

Thanks again to Eric Walker – the Raiders really appreciated your leadership in making this Paint-Over Graffiti project memorable!



As most know by now, Inland Northwest Honor Flight is a nonprofit organization dedicated to transporting World War II veterans and any war veteran with a terminal illness to Washington, DC to visit the World War II Memorial and other memorials dedicated to the service and sacrifice of our country's military men and women. The trips are absolutely free to the vets, thanks to donations from the community.

By: Ofc. Tony Lamanna



Since its inception in May of 2009, Inland Northwest Honor Flight has transported 341 World War II veterans to their memorials. Speaking on behalf of fellow board members; Nick and Justin Lundgren, Tim Moses, Mike McNab, Deni Wiggins, and associate member and retired SPD Cpl. John Moore, it is an honor and privilege beyond compare to meet and thank these members of the Greatest Generation. Recently, that honor has been extra special in the form of having escorted SPD Senior Volunteers and World War II vets Charlie Mitson, Ray Mohney, and Bill Town on an Honor Flight.

As with all vets I've met, Charlie, Ray, and Bill were very humble in describing their experiences in the war. I could write volumes on my feelings about them and their experiences but will try to do them justice in the limited space available.

Charlie Mitson joined the Army in 1943 and became a member of the 517th Parachute Infantry Combat Team. He fought in Italy and France in 1944 and was hoping to get "a little rest" for Christmas when the Battle of the Bulge started. He was then stationed in Berlin as part of the occupying forces with the 82nd Airborne Division until December 1945. As if WWII was not enough, he joined the Air Force and graduated on the day the Korean War began. He flew 100 missions in Korea as a fighter pilot, and 100 more missions in Vietnam. Charlie retired from the service in 1978.



Charlie Mitson, pictured fifth from left



Ray Mohney enlisted in the Navy in 1943 at the age of seventeen. He served aboard an LST (Landing Ship Tank) in the Pacific as a Pharmacist's Mate (medic/corpsman) and participated in the invasion of Okinawa. Ray's most significant memory of the invasion was unloading gunpowder bags from the USS New Mexico, which had been hit by a Japanese kamikaze plane, killing 57 American sailors.

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Bill Town joined the Marines in June of 1945 and went to boot camp in San Diego. Bill had been informed that he would be part of the invasion of Japan, in which over 1,000,000 Americans were expected to be killed or wounded. He was on leave when he heard that the Japanese surrendered “and all hell broke loose. You couldn’t even see because of all the confetti floating in the air!”

Charlie, Ray and Bill all said that they very much enjoyed their Honor Flight. They were all amazed with the reactions they got from the crowds when leaving Spokane, going through connecting airports, arriving in Baltimore, going to the memorials, and especially on their return to Spokane. They said that upon returning home they got the homecoming from an adoring public that they didn’t get at the end of World War II.

Thanks again to everyone who has helped our program. Thanks again to Charlie, Ray, Bill, and the 16,000,000 Americans who defeated tyranny and oppression between 1941-1945. As stated by author Stephen Ambrose at the end of his book *Citizen Soldiers*, “We, all of us, living and yet to be born, must be forever profoundly grateful.” We will be “forever profoundly grateful” and you will all always be heroes in my book!



Students came to the airport wish the vets well on their trip and thank them for their service

Photos from the Bug Splat Motorcycle Ride on September 10, 2011.












All proceeds went to support Spokane C.O.P.S. crime prevention programs

Buddy, Can You Spare a Dime? (Or a Few Dollars?)

By: Pam Ames



Some of you may not know but I am on the Chaplain's Board. I'm not sure if you are aware of what all the Chaplains do besides go to DOAs. Here is a list of some of their other duties:

- *Available for police employees and their families 24/7 
- *Provide the Aid Van for long calls, providing food, drinks, blankets, hand-warmers, etc. 
- *Do Hospital visits and provide meal cards for family members who are there with loved ones
- *Provide hotel rooms, bus tickets, gas money in emergency situations for SPD employees 
- *Work closely with hostage negotiators 
- *Have taught at the Academy 
- *Can perform weddings and preside at funerals 
- *Provide debriefings for employees and citizens when traumatic events have occurred 
- *Provides training to churches and local businesses on how to better prepare for crisis situations 
- *Speak to civic and business groups 

Someone figured out if every employee only gave \$6 per paycheck (2 coffees) the Chaplains could survive without any more begging. We have lost some funding due to the retirements of some generous givers so I am challenging each of you, if you don't already give, to start with at least \$2 per paycheck (though \$6 or more would be great!) and if you already give, to up it by \$2 per paycheck. I am going to be increasing my giving. I really appreciate you considering this. It is tax deductible and you will receive a receipt at the end of the year. You can get a giving card from your friendly Chaplains or in the Payroll office.

Thanks for your consideration for the Chaplains and ultimately, your fellow SPD employees.

YEARS OF SERVICE—AUGUST



Rob Chiappe
15 Years



Jason Curtis
10 Years



Paul Gorman
10 Years



Jake Jensen
10 Years



Mike McNab
10 Years



Lydia Prichard
10 Years



Marie Rosenthal
10 Years



James Stewart
10 Years



Ben Yinger
10 Years

YEARS OF SERVICE—SEPTEMBER



Ben Estes
30 Years



John McGregor
30 Years



Scott Mullennix
30 Years



Mike Lavelle
25 Years



Todd Brownlee
15 Years



Chris Crane
15 Years



Tom Hendren
15 Years



Brad Moon
15 Years



John O'Brien
15 Years



Doug Orr
15 Years



Dave Singley
15 Years



Ryan Snider
15 Years



Davida Zinkgraf
15 Years



Ben Green
5 Years



Chris Seidel
5 Years



Adam Valdez
5 Years



Sean Wheeler
5 Years

A LETTER OF THANKS



As many of you know, this past summer I had a scheduled back surgery at a local hospital. The surgery to fuse my L2 to L5 vertebrae went very well and my surgeon was great. I am steadily recovering from that particular surgery and it has relieved some of my long term pain.

Unfortunately, due to many factors, I developed a massive lower intestinal infection from something called "C Diff." That is short for a critter most of us carry in our gut that is normally controlled naturally. I left the hospital after eight days in a less than healthy state, and while there was some improvement, the infection kicked in hard less than a month later and my wife took me to SHMC ER.

Doctors told me that I had developed something called "Megacolon" (sounds like a bad horror movie), and that they would try antibiotics, which they did; lots of them, for three days. During that time I continued to be in and out, mostly out, of my mind from malnutrition, dehydration, and lots of drugs.

On July 14th doctors removed my lower intestine. I was later told by staff that if my wife hadn't taken me to the ER I would likely have died. The night they told me that I was going to lose my colon I had the immediate thought that I had just hit the end of my career, both with SPD and the Skills Center. Pretty dark night.

After waking up from surgery I was visited by many, many of my fellow officers including two who have past experience with colectomy operations and life afterwards, including having a colostomy bag to deal with.

I want to thank all of you who sent cards, email and personally took time to visit and reassure me that I would still have job and could live a quality life after this event. I have become more aware than ever before of how many lives we touch.

I also want to specifically thank Chaplain Ron and Sandy, and Chaplain Beth who visited me several times and helped out with needs that my wife had. I also need to thank the generous gift from the Detective's Division that Ernie Wuthrich and his wife brought to St Luke's rehab center while I was there trying to learn to walk and care for myself again.

Most of all, I have to thank my wife who has been my lifesaver and caregiver during some pretty grim times.

As of September 1st, I am back on modified duty and working in my office at NEWTECH which is the Skills Center's new name. I expect to be teaching next week, and while I am still weak, I am making slow and steady progress.

The good news is that I have a surgical date of December 12 to reattach my small intestine so that I can lose the "bag." By the way, I lost about 65 pounds so I look a little different these days. I don't recommend it as a weight loss program though.

It's hard to express how much I appreciate each and every one of my brothers and sisters in the Department, and how lucky I feel to be alive, and to have a career to continue. Please feel free to call, write or visit me here at NEWTECH at 4141 N Regal during business hours, I keep the coffee on and it's always a pleasure to have officers meet the students taking Criminal Justice here and to see how many great kids there are here in Spokane.

In Gratitude,
PFC Kelly Busse

Spokane Police Officers—I am truly grateful for the work you do and am astounded at the professionalism with which you conduct yourselves every day. I have the utmost respect for your courage in the face of danger, and unwavering restraint in the face of antagonistic, baseless protests, and reckless demonstrations. I am appalled at the ungrateful citizens who don't realize that without you, the City of Spokane would be in a state of chaos, and continue to waste your valuable time and resources. Please continue to do what you do best, protecting and serving the people the Spokane. Thank you.

- Trevor Ward, Staff Sergeant, U.S. Army, originally from Spokane, WA



In July of 2011, Cpl. Jon Strickland was notified by Police Radio of a citizen cardiac arrest. Cpl. Strickland was the first to arrive, followed quickly by SFD Engine 3. Cpl. Strickland exited his vehicle with his LifePak 1000 Automated External Defibrillator (AED). Due to Engine 3 arriving simultaneously, the AED was not utilized. Although the LifePak 1000 was not used in this case, Cpl. Strickland stayed throughout the entire resuscitation, performed CPR multiple times, and made sure to assist Fire Department members on scene. The Fire Department is also extremely appreciative of Major Scott Stephens' leadership and commitment to seeing the SPD's Cardiac Arrest Response Program through to realization. Having AEDs deployed in the field, regardless of vehicle type or staff, is incredibly important for the successful resuscitation of cardiac arrest victims. The SPD's efforts are admirable and certainly display their commitment to community safety.

- Assistant Chief Brian Schaeffer, and Captain Kevin McCollum, EMS Training—Spokane Fire Department



I was recently the victim of a collision with a bicyclist in downtown Spokane. Sgt. Tony Giannetto put a note on my car, asking that it not be ticketed as I was taken to hospital. I can't thank him enough. It took time to contact my husband and time for him to get to Spokane to retrieve the car. Sgt. Giannetto's dealing with my car was a huge relief as I was trying to sort out everything else that was happening. Apart from serious bruising and a slight concussion, the main result of the collision was a broken collarbone - painful but slowly healing, I hope. Again, my sincerest thanks!!

- Alice S.

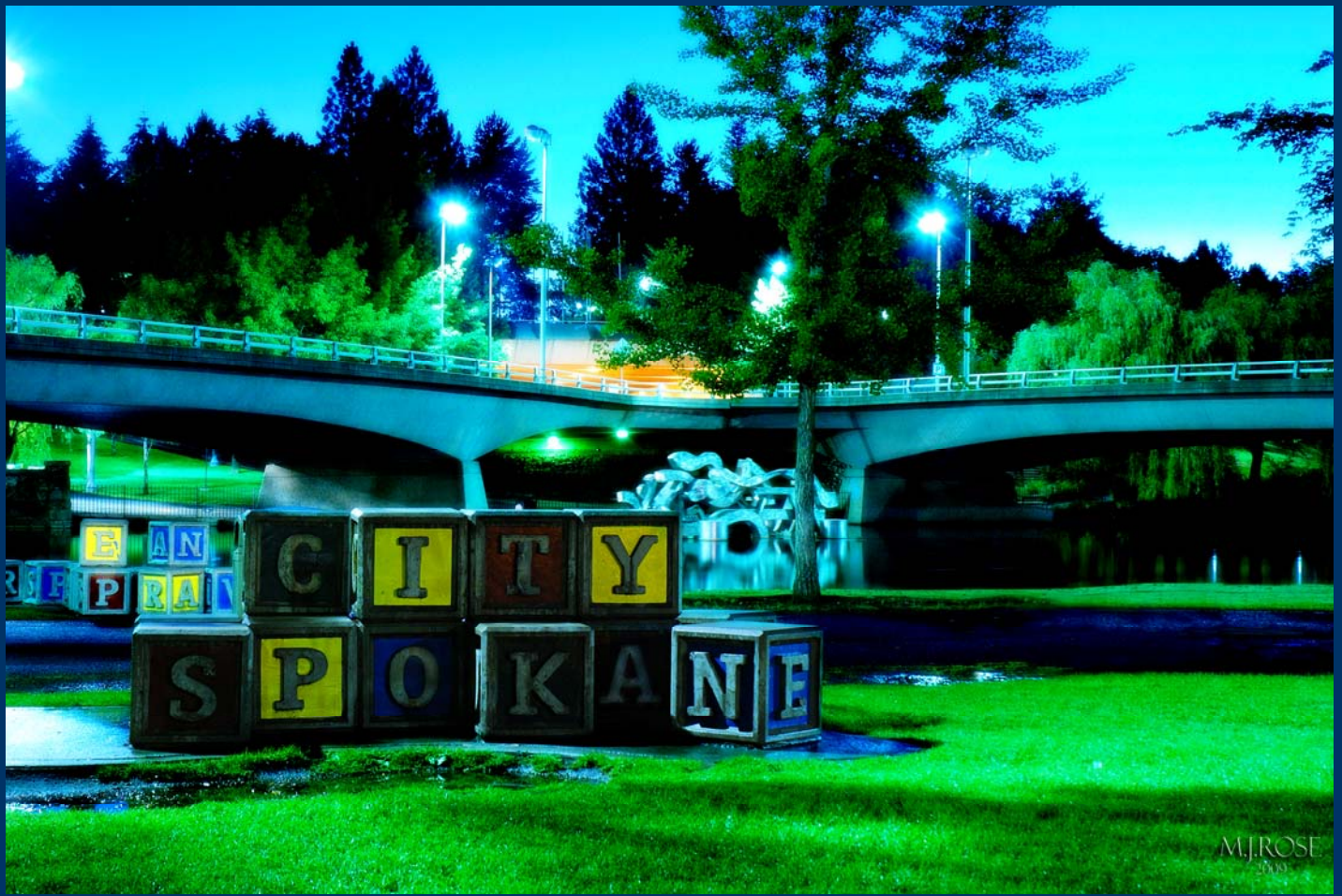


I wanted to send a huge THANK YOU to Ofc. Ken Applewhaite and Ofc. Bill Workman who were working on Crestline at the Park south of Garland. Maybe some of the people will slow down now. Hope, hope, hope...I was on the bike and waved at one of the guys! Thanks again!!

- Calvin M.

I work at the Women's Hearth downtown and sometimes we have to call the police to help us with women who are out of control. I have observed that the police officers who come are always professional and respectful, yet firm and understanding. I know that the staff, like me, appreciate that the police always come in a timely manner and they keep us informed. Please extend my gratitude to the downtown police officers.

- M.S.



UPCOMING EVENTS

C.O.P.S. Crime Prevention Forum

Tuesday, October 4—6:00 to 8:00pm
Northeast Community Center Assembly Room
4001 N. Cook (half block north of Empire)

Car Seat Check

Saturday, October 8
Spokane Regional Health District
1101 W. College

By Appointment Only

For more information, please call (509) 324-1530



Local business and community leaders agree to be "arrested" for having a "big heart" in the fun, MDA Lock-Up. This unique community-wide event raises funds for people with neuromuscular diseases.

Spokane Police Department

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SUGGESTIONS—COMMENTS?

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