

## REQUIREMENTS

### OPEN ENTRY REQUIREMENTS

- No previous experience is required
- At least 20 years of age upon application, and 21 years of age at time of appointment.
- U.S. citizenship and a valid driver's license.
- You must have completed thirty semester or forty-five quarter hours of accredited college courses, and maintained at least a 2.0 grade point average which includes at least five quarter or three semester credit hours of college English.
- Good physical condition, agility and coordination. You must be within normal weight range for height with no pathological variations.
- You must have 20/100 vision uncorrected; corrected to 20/20 in the better eye and 20/30 in the lesser eye. You must have normal color perception and normal hearing.
- A police record may be grounds for rejection.

### LATERAL ENTRY REQUIREMENTS

- All of the above requirements must be met.
- Applicants must possess a Basic Law Enforcement certificate and have two years of sworn, non-military, continuous patrol officer experience with a single agency and be currently employed as a police officer with 2 years experience.



## TESTING

A written two-hour objective test on general knowledge is required for applicants. The top scorers are invited to the department for physical testing which is pass/fail and includes measurements of strength, agility, and cardiovascular fitness. Those passing the physical test may be called to the department for an oral board. The ninety minute session is conducted by department representatives. Personal background is checked, and a polygraph test is given. A record of criminal conviction may be grounds for rejection. Psychological and medical examinations are required and must be successfully completed to be hired. Drug tests are also required.

## BENEFITS

- Professional training paid for by the Department.
- Career advancement opportunities.
- Group life, medical and dental insurance for the officer and family members.
- Competitive salary levels.
- Excellent retirement benefits.

## TRAINING

Applicants accepted for probationary status receive eighteen weeks of intense training at the WSCTC in Spokane or Burien. This includes 720 hours of classroom instruction in criminal law, crime scene investigation, vehicle operation, and related courses. Trainees also receive physical training and are taught self-defense techniques. Extensive firearms training is provided on the center's firing range. Before acceptance, applicants must pass an entry level physical test and must pass the test again to graduate. All training is certified by the Washington State Criminal Justice Training Commission and paid for by the Spokane Police Department. Trainees are paid a salary from the first day of acceptance, including the training period.

## DEPARTMENTS / SPECIALTY UNITS



K-9



TAC/SWAT/  
INT/EDU



Motors/Traffic



Patrol/  
Bike Patrol



Neighborhood  
Resource Officers  
(NRO)

## HOW TO APPLY

Application forms are available for entry level positions only during open application periods. Lateral applications are open entry. They are to be picked up at the Spokane Civil Service office on the 4<sup>th</sup> floor of City Hall at Post and Spokane Falls Blvd.

Announcements of open periods are posted at City Hall and are widely publicized. You may call the Police Training Center at 742-8100 or the City's Civil Service Office at 625-6160. You may also apply online by accessing the City of Spokane's website at [www.spokanecity.org](http://www.spokanecity.org). The application requires work history and proof of education. When you submit the form, you will be advised of the date and place of the written test.



Spokane Police Department  
1100 W. Mallon  
Spokane, WA 99260-0001  
(509) 742-8100 / Training Center

(509) 625-6160/Spokane City Civil Service  
[www.spokanecity.org](http://www.spokanecity.org)

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*The Spokane Police Department is an equal  
opportunity employer.*

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### *A Message from the Chief of Police:*



*Thank you for expressing an interest in joining our department. This brochure outlines the basic benefits, requirements, and our hiring and testing process.*

*For more than 100 years "SPD" has represented the Spokane Police Department. It also stands for Service, Pride, and Dedication, words that embody the values we hold as individuals and as a Department still to this day.*

*Gene E. Kitzberger*

# JOIN THE SPOKANE POLICE DEPARTMENT



***SERVICE***  
***PRIDE***  
***DEDICATION***