

CITY OF SPOKANE EMPLOYEE OF THE MONTH AUGUST 2011

Crime Analyst, Alisha Grow

Alisha has been a Spokane Police Crime Analyst for over a year; however, she has been serving the Spokane Police Department and the City of Spokane since 2006. Prior to being in Crime Analysis, she worked as a Research Assistant for both the Police Academy and the Police Planning unit. She has consistently excelled and been a tremendous asset to the city in each of these positions.

Her success can be attributed to her intelligence, high character, and internal drive. She is always “all in” and gives 100% in everything she takes on. This is not only true of her work, but also those challenges, hobbies, and educational opportunities she pursues in life.

As a Crime Analyst, Alisha relentlessly seeks the identification of crime trends and suspect networks. She does this by leaving no stone left unturned in department databases. She is also innovative in finding other data sources and building external partnerships that enhance her analysis. Consequently, she has built a strong core of trust among her peers, numerous members of Patrol, Neighborhood Resource Officers, Investigations, and external agencies.

Vehicle theft is currently her primary area of specialty. The evolution of this role is both interesting and impressive. Alisha had received requests from Patrol to develop maps that graphically display the movement between vehicle theft and recovery locations. Over time this has evolved into the inclusion of increased hot spot analysis, possible and wanted suspects, key jail releases, and a secondary map of Repeat Offender addresses and problem houses near active theft areas. Alisha made these enhancements on her own and by incorporating feedback from end users. This bulletin is distributed internally and to other surrounding agencies who have asked specifically to receive it.

The Spokane Police Department has a goal of reducing Vehicle Theft by 10% in 2011. Currently the agency is exceeding this goal through coordination, hard work, and dedication of all units working together. Alisha is certainly one of many who deserve recognition for their role in pursuing the SPD’s goals, mission, and vision. She is the definition of a “team player,” and consequently would likely be embarrassed to receive this award. Nevertheless, all of us on her team would be proud to have her represent the City of Spokane as Employee of the Month.



Congratulations, Alisha!

**Your service and commitment to the City of Spokane and
the community are greatly appreciated.**