

FROM FRONT



TO BACK

SPOKANE POLICE CHAPLAIN ANNUAL REPORT, 2007

INTRODUCTION:

The purpose of this report is to inform our supporters and others on what the chaplains have done on behalf of the best employees in Spokane. We want to thank all of you who have supported the Chaplaincy with both your prayers and finances. We know that you do so for the benefit of your fellow workers. To say it is an honor to serve and know each of you would be an understatement. I feel that often times you are my own family and thus I keep each of you and your family in my prayers daily. I have the opportunity and privilege to celebrate when you have celebrated, and to weep when you have suffered loss. So again thank you all and may 2008 be a year of great blessings to all of you.

Chaplain Ron Alter

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THE SPOKANE POLICE CHAPLAINCY BOARD

The Spokane Police Chaplaincy Board is made up of members from the community and our department. The purpose of the Board is to provide oversight of the program and to advise the Senior Chaplain. They are responsible for hiring and firing chaplains and approving the volunteer chaplains that enter the program. All donations and money that is given to this non-profit (501C3) organization, are distributed for salaries and expenses. The following are those who have volunteered to serve as board members.

Community members:

MRS. MARIE BUCKLEY: Mrs. Buckley has served on the board for many years. She presently holds the position of secretary of the board. Many of you know Marie's husband, Chaplain Vernon Buckley.

MR. ROBERT BYRNES: Bob is an active member in the community and supporter of our police department. Bob serves on the Police Action Committee as well as several other committees within the department. Bob has been a member of the Chaplain's Board for three years.

FATHER GENE TRACY: Father Tracy is not only a long standing board member but also a volunteer chaplain as well. As an ex-CPA, he serves as our treasurer. His goal has been to provide our two full-time chaplains with benefits.

Police Department members:

OFFICER DAVE STABEN: Dave is the President of the Chaplain's Board. He provides reasoned and logical insights to all decisions.

OFFICER DEVIN PRESTA: Devin has been a member of the board for approximately six years. He served as the board's treasure, before Father Tracy. Devin is one of those quiet ones that when he does speak, others listen to what he has to say because it is important.

OFFICER Janice Dashiell: Janice has just started with the Chaplaincy Board last year. We are grateful for her input and help.

SERGEANT DENNIS WALTERS: Dennis is serving as the Vice-President of the board. Like our President, Dennis provides a reasoned approach to decisions.

Any concerns that you may have about the chaplaincy can be brought to one of these members.

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OUR CHAPLAINS:

During the last year, we lost Billy Elliott who resigned. The following are the chaplains who now serve the SPD:

SENIOR CHAPLAIN RON ALTER:



Chaplain Ron is starting his twelfth year as the chaplaincy's senior chaplain. Chaplain Ron still finds the work exciting and rewarding. Every employee is like a part of his family, and he prays for them daily. Chaplain Ron tries to ride with the patrol officers twice a week. Thru ride-alongs and other contacts with our department's employees, Chaplain Ron makes himself available when needed.

CHAPLAIN Beth Wilson

Chaplain Beth has come back year leave of absence. It back, and she is excited to the first of 2008, the put Beth on full-time in better care of our officers.



after a two and half is great that she is be here. Starting chaplain's board has order to provide

CHAPLAIN VERNON BUCKLEY:

One of the most recognized faces around the department is that of Chaplain spends his time with the employees and the Public Safety & Vernon has also served last 14 years, and is trips around to greet volunteered 282 hours



Vernon Buckley. Vernon meeting and greeting volunteers that work in Monroe Court Buildings. the department for the faithful at making his the employees. Vernon last year

CHAPLAIN GENE TRACY:

Father Tracy has been on the Chaplain Board, and served as a volunteer chaplain for nine years. His service has been both on and off the board. Father a background as a CPA and does the



the last valued Tracy has

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bookkeeping for our program. He is also a great teacher, and has done a lot to instruct us on Catholic traditions and beliefs. Father Tracy volunteered 225 hours this year.

CHAPLAIN DENNY KLAJA

Denny started about five years ago. Denny has an infectious smile and is always really has a heart pastors a church not serving as a to cover for other become the corner chaplains. total of 317



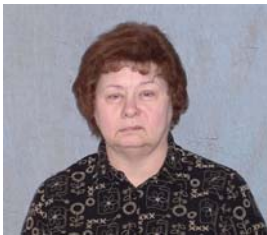
doing little things to show he for law enforcement. Denny out in the valley when he is chaplain. Denny also volunteers chaplains many times. He has post for our volunteer Chaplain Denny volunteered a hours.

CHAPLAIN MIKE ERICKSON

Chaplain Erickson has volunteered the last two years. He is the Senior Pastor at Driscoll Baptist Church. Mike is really eager to serve the department personnel and is taking training to learn all that he can.



CHAPLAIN DEBBIE JUNES



Chaplain Junes has been selected as the Chaplain of the Year for her dedication to our officers. Earlier in the year, it appeared that Debbie was dying of heart failure, but the Lord wasn't ready for her. She rallied and came back to serve once again. WHAT A TROOPER!!!

CHAPLAIN RUSTIN RATHBUN

Rustin comes to us from Sheriff's Department, their chaplain. He has always willing to come never seen enjoy life like Rustin. Rustin has now manages a mobile wife.



the Asotin County where he served as been very busy, but is out on calls. I have and going out on calls served as a pastor but home park with his

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CHAPLAIN CHRISTINA SILVER

Ever wonder who takes calls on while the pastor's are working? We brave souls that have volunteered those calls. Chaplain Silver has for two years, giving of herself. has just gotten back from intensive an EMT and is looking for work in Don't let her youthful appearance She has done wonders at some pretty gruesome calls.



Sundays have two to take been with us Christina training as that field. fool you.

CHAPLAIN DAN SMITH

Doesn't he look who supplies our is the same. as a Sunday Silver. Dan is and has made an plans for Dan in the National July.



strangely like the Dan cars? That's because he Dan has also been serving chaplain with Christina a very compassionate man excellent chaplain. Our 2008 is to send him to Chaplain's conference in

CHAPLAIN JAMES PEAK



The Chaplain is a Father. Father James Peak is a Major in the U.S. Army. He has just been ordained a Catholic priest and is serving at the St. Thomas Moore Parish on the north side of Spokane. Chaplain Peak came on board in October and is a welcome addition.

One new chaplain that we have no picture of yet is **John Solomon**. John is a pastor of a Seventh Day Adventist Church on the South Hill. He is still in training, but I am looking forward to getting to know him.

All of our volunteers have spent many hours getting awoken at all times of night, and going out to help our officers. I appreciate their giving of the time and talents needed to do this work.

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CHAPLAIN'S ACTIVITIES:

This years activities have been many and varied. The chaplains have volunteered well over five thousand hours in 2007. We responded to over 400 DOA's, in order to help our officers with this difficult task. Deaths will take their toll on officers and so we try to help alleviate the stress by working with families and notifying the next of kin.

LAWSUIT AGAINST CITY BECAUSE OF CHAPLAINS: The Law Suit is over, and we are still here doing the same things in the same way. There was much-to-do about nothing when it was reported that we could not have a cross on our patch. We still have the crosses on our lapels and still do our work the same way as we have always done it. We do not discriminate against anyone nor have we ever. We treat everyone with the dignity and respect we would want ourselves in similar positions.

STANDOFF: We responded to numerous standoffs this past year with the Aid Van: even one for the county. We have enjoyed providing food and drink to those involved. We are constantly striving to make the Aid Van better and hope in the year to come, we can provide more comfort to our officers.

TEACHING: Chaplain Alter has been teaching at several different classes this year. He has taught two or three time at the academy to the limited commission classes on the topic of ethics. I have also been asked to teach classes on Critical Incident Stress in several venues.

FAMILY PROFILE REPORTS: The chaplains office worked with Tammie Fausti and others to finally get a Family Profile Form made up for Law Enforcement Families to fill out. The first portion of that profile, which lists information in case of injury or death, is being held locked in the chaplains office and will only be opened if an accident occurs. The other portion will be filled out by the families and kept by them in a secure place. Our goal is to make these available to our civilian employees next.

FUNERAL PROTOCOL: Chaplain Alter has been working with Chief Nicks, the PAT team and the Honor Guard to update our funeral protocol. We are almost completed with the assignment.

NATIONAL DISASTER TEAM: Chaplain Alter is part of a national disaster response committee that will dispatch chaplains where and when needed. This team will work through the International Conference of Police Chaplains. The first time the team was use was during 9/11. Since that time it has been called several other times to air crashes and the hurricanes down south.

GREATER SPOKANE SUBSTANCE ABUSE COUNSEL: Chaplain Alter served on the board of this local organization. As a member of the board, I attended meetings once a month and help advise on the counsel's work.

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MINISTERIAL SERVICES:

Chaplain Alter officiated at three weddings this year and several funerals. It is an honor to be able to share in both the joy and sorrow of these families. We also have the joy of giving quilts to new born children of our employees. I usually get to hold the babies, which makes my wife jealous.

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TRAINING:

Chaplains Alter and Klaja attended a week long Critical Incident Stress Debriefing in order to help serve our officers better. The debriefing was helpful and informative and I am looking forward to providing this service to officers who struggle with critical incidents they have been on.

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GOALS FOR 2008:

SEMINARS:

Because of the need to develop a holistic approach to our officers and other employees, we believe it is necessary to aid them and their families in developing strong, healthy and positive tools for better living. We will, therefore, hold the following seminars.

GOAL 1: Hold a Spouses Academy in February for the spouses and family members of our officers.

Objectives:

1. Reserve Academy space in January.
2. Begin to promote the event to spouses 30 days prior to the event.
3. Re-promote through flyers to the officers 15 days prior to the event.
4. Hold event on a Friday evening and all day Saturday.
5. Approximate costs to Chaplains: \$500

TRAINING:

In order to better equip our chaplains and thereby making our program more professional and responsive to the needs of our department and community, we will provide the following training opportunities.

GOAL 1: Provide our chaplains the opportunity to attend the International Conference Of Police Chaplains regional conference held in Canon Beach, Oregon in January.

Objectives:

1. Give advanced notice in December.
2. Get literature in their hands.
3. Pay for their entrance.
4. Estimated Cost to the chaplaincy: \$600.

GOAL 2: Provide training for the chaplains once a month with challenging and new material.

Objectives:

1. Work with county chaplains and other agency chaplains to provide innovative training.
2. Hold several day long training events.

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DEPARTMENTAL DUTIES:

There are several duties for the department that have been traditional for the chaplains to fulfill. In addition, we want to add one more:

GOAL 1: Chaplain's Ron & Beth will be an active part of the department's P.A.T. team.

Objectives:

1. Attend the quarterly training meetings.
2. Help set up and participate in any debriefings
3. Provide defusing opportunities for employees when needed.

GOAL 2: Maintain and encourage new employees to fill out the family pacs.

Objectives:

1. Raise funding and print up new packs
2. Attend post-academy training and roll calls to inform new officers of the need to fill the packages out.

GOAL 3: Help train at the academy when requested.

Objectives:

1. Present class about Chaplain services to the post-academy when asked.
2. Conduct classes on other subjects when requested.

GOAL 4: Provide water, coffee and other aid to officers during critical incidents.

Objectives:

1. Furnish the Aid Van with ability to hold coffee, hot water and cold water, protective tent, heater, fan & chairs.
2. During a critical incident, which may be three or four hours in duration, the Aid Van will respond with either cold water during warm weather or hot liquids during cold weather. A tent or cover can be provided to protect from sun or wind.
3. Use this area, when needed to do de-fusings.

GOAL 5: Continue the program where the chaplain will be the back up person at DOA's, thereby freeing up officers for other duties. This is in light of the reduced number of officers on the street.

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FINANCIAL GOALS:

In order to carry out the quality type programs we need to care for the employees of SPD, it is necessary to raise funding. Besides the yearly support we receive, we will do the following:

GOAL 1: Develop other resources of funding in order to finance the chaplain's program.

Objectives:

1. Solicit "Corporate Sponsors" from the business community to help fund chaplain's program.
2. Have chaplains go to businesses and help solicit funding.

RIDE-ALONGS:

In order to provide accessibility to patrol officers, Chaplain Ron will complete 2.0 ride-alongs per week, and Chaplain Wilson will complete 2.0 ride-alongs per month.

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CHAPLAIN BETH WILSON'S GOALS

Because the Basic Law Enforcement Training Class is so stressful and many officers are away from family, the chaplains will provide chaplain services to the three academies in 2008.

In order to accomplish this:

- I will attend some of the classes and be available for the students during the course of the training.
- I will attend certain events, such as EVOC, Taser & Pepper Spray Training
- I will attend during certain tests to help relieve the stress.
- Be in contact with the academy staff to be informed of any special needs.

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Name _____

Employee Number _____

Date _____

I hereby request that a deduction be made from my check and that this money go into the SPOKANE POLICE CHAPLAIN FUND.

\$ _____ from the first check of the month

\$ _____ from the last check of the month

\$ _____ from both first and last checks

\$ _____ from all checks (including the 2 extra pay periods)

Starting date _____

You can print out this form to either increase your giving to the chaplain's program or to give for the first time. We cannot do the things we do for you without your support. Please fill out and return to payroll in order to have your tax deductible donation taken out automatically. Please encourage your fellow co-workers to fill this out as well. Thank you.