

## EMPLOYEE OF THE 3RD QUARTER



**TANYA HAUENSTEIN**

**Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department; or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nomination; it was clear that Tanya was most deserving of this recognition.**

Police Dispatch Supervisor Pam Ames nominated Tanya Hauenstein for Employee of the 3rd Quarter for 2011. The nomination stated:

“Tanya has been working for the Spokane Police Department as a Radio Dispatcher since 1995, and a Radio Supervisor since 2008. Tanya has always been a team player and now as a supervisor, she incorporates a team atmosphere in our work group. She was involved in the Vertical Staffing Committee regarding Radio issues this past spring. The group came up with numerous suggestions that were put into place for the betterment of Radio. Tanya is also involved in training at the C.O.P.S. Shops on police procedures with regards to Radio. She even volunteered to go out and advertise Police Dispatch as a career to nearby schools and colleges. Tanya is great at rearranging her schedule to cover both dayshift and nightshift when needed and doesn't complain. She is currently co-supervising training in Radio with Terri Jensen. Tanya is a great partner and supervisor in the Radio Unit.

Maria Kurtz, Dispatch Manager, advised that Tanya is one of our most dedicated dispatch employees and can always be counted on.

Captain Scalise advised that Tanya has a long history of excellent performance and an infectious positive attitude.

**Because of Tanya's leadership and dedication, she sets a good example for all of our employees. We are fortunate to have such a dependable, innovative, and dedicated employee as Tanya has proven herself to be and she is quite deserving of recognition.**

**Tanya will be given the Employee of the 3rd Quarter plaque at our annual Employee Awards Ceremony in 2012.**