

## EMPLOYEE OF THE 4TH QUARTER



### OFC. SHAWN KENDALL

**Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department; or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nomination; it was clear that Tanya was most deserving of this recognition.**

Sgt. Kevin King nominated Officer Shawn Kendall for Employee of the 4th Quarter - 2011. The nomination stated the following:

Although many officers worked very hard on the fall 2011 in-service, Officer Kendall was instrumental in its design and success. As a top-level police instructor, he designed a tell-show-do format that is complemented by a comprehensive scenario that emphasizes all the skills taught. Officer Kendall spent numerous hours designing this in-service. He also was present in each of the morning training sessions to ensure things were going as planned, and was the primary instructor for both of the afternoon practical sessions each day.

This year Officer Kendall designed a class titled "Enhancing the Survival Mindset." This class is designed for civilian women to better prepare them for a threatening encounter. The course includes classroom defensive tactics instruction and reality based scenarios. The class has been so successful with such positive reviews that additional classes have been scheduled for March 22nd and March 29th, 2012. Also this year, he designed an 8-hour "Use of Force Report Writing" Class. This class was designed to assist officers in clearly articulating their legal need to use force. All those who have attended the class have found it to be extremely beneficial.

Recently, Officer Kendall "retired" from the SWAT team after 14 years of service. Because of his work and dedication to the team, Officer Kendall is one of the officers that immediately comes to mind when one mentions SWAT. He also served as a SWAT team leader for the last several years. Officer Kendall has used his SWAT expertise to continually add to the SPD K-9 Unit's advanced K-9 Handler Course, which has gained international exposure. Officer Kendall's years of dedication as a SWAT officer and Team Leader, K-9 handler and master trainer, defensive tactics instructor, PAT Team member, and academy instructor have certainly made the Spokane Police Department a better place.

**Because of Officer Kendall's leadership and dedication, he sets a good example for all of our employees. SPD is fortunate to have such a dependable, innovative, and dedicated employee as Officer Kendall has proven himself to be, and he is quite deserving of recognition. Officer Kendall will be presented with the Employee of the 4th Quarter plaque at our annual Employee Awards Ceremony in February 2012.**