



## ASSISTANT CHIEF JIM NICKS

Assistant Chief Nicks began his career in 1980 with the Ephrata, WA Police Department. In 1982, he joined the Spokane Police Department. He has come up through the ranks in the department having variously held the positions of patrol officer, Detective, Sergeant, Lieutenant, Captain, Major, Deputy Chief, Assistant Chief, and Interim-Chief of Police.

As Assistant Chief, he reports directly to the Chief of Police and is responsible for all departmental operations and functions.

Assistant Chief Nicks is a graduate of the Northwestern University School of Police Staff and Command, the Northwestern Executive Management Program, the Northwest Law Enforcement Executive Command College and has his Bachelor's Degree in Criminal Justice. He has earned the Executive Development Certification from the Washington State Criminal Justice Training Commission and is the recipient of the Northwestern University Center for Public Safety Executive Leadership Award.

