

2003 EMPLOYEE OF THE YEAR DETECTIVE DOUG ORR

Detective Orr was nominated as the Employee of the Quarter Award in 2003 and was later selected as Employee of the Year.

During the first three months of 2003, Detective Doug Orr completed numerous polygraph examinations, including many pre-employment tests of prospective police officer candidates, and did so under severe time constraints. The quality of police officer hired is based to a large degree on the quality of the polygraph test and the analysis of the examiner. In addition to doing the pre-employment tests for officer candidates, Detective Orr also tested noncommissioned employee applicants, and recently tested a large number of candidates for Radio.

Detective Orr was also responsible for conducting criminal polygraphs, many of which deal with extremely high-profile felony cases. In February of 2003, a baby's body was found in an alley. After all normal investigative leads were exhausted, a polygraph was arranged for the suspect in the case—the infant's mother.

An example of the caliber of Detective Orr's work was when he researched this type of case and discovered a very similar one in Pennsylvania. Detective Orr contacted the detective in that case, who had successfully investigated it. He also contacted our police psychologist reference postpartum psychosis in order to develop a theme for his questions on the exam. This case was concluded successfully, due to Detective Orr's research and questioning technique.

Detective Orr's position as polygraph examiner is pivotal to the success of the entire Police Department. The way he does his job impacts not only the department, but the community we all serve. His drive, dedication, and constant striving toward excellence make Detective Orr an example for all.

Because of these attributes, Detective Orr is respected by his peers and trusted for his judgment. His reputation of hard work, commitment, creativity and dedication to law enforcement earned him our respect and recognition as the Employee of the Year for 2003.

Detective Orr was awarded his Employee of the Year plaque at our annual Employee Awards Ceremony in February of 2004.

