

SERGEANT JIM EARLE



The Medal of Merit is awarded to employees who distinguish themselves by meritorious achievement or service. Meritorious actions are those which clearly surpass that which is normally required or expected.

In his nomination letter, Lt. Olson said, "Regardless of the tasks assigned to him, Sgt. Earle takes them on and does an outstanding job. He takes on additional duties without complaint, such as was the case when a reduction in staff placed additional burdens on the Volunteer Services Unit. Jim keeps himself available for emergency call-outs and responds immediately to coordinate the response of volunteers effectively."

In supporting letters received from Sgt. John Roys and Detective Ty Snider, they mention the characteristics of an effective supervisor and leader. Sgt. Roys says, "Jim was there to help and support me when I needed it. Jim gave me the benefit of his experience and training to prepare me to deal with difficult situations." Det. Snider writes, "The list of former volunteers who are currently employed as full-time commissioned officers of the Spokane Police Department and elsewhere is long and distinguished. Sgt. Earle has influenced the career of each one of these former volunteers."

When the Special Awards Committee reviewed the nomination, everyone was impressed with Sgt. Earle's dedication, initiative, professionalism, and long history of quality service to the Department and the community.